



Statement of Health & Safety

(Statutory)

Approved: Spring 2022
Date of Next Review: Spring 2025

Equality Impact Assessment - Policy Review

In reviewing this policy, we have tried to make a positive impact on equality by considering and reducing or removing inequalities and barriers which already existed. We have ensured that this policy does not impact negatively on the dimensions of equality.

Statement of Health and Safety

The Roseland Multi Academy Trust (the Trust):

1. Recognises its legal and moral responsibilities to persons who may be adversely affected by the Trust's activities.
2. Is committed to ensuring, by all reasonably practical means, the health, safety and welfare of its students, visitors, employees, volunteers and contractors involved with its activities.
3. Will seek to ensure that its legal duties and policy objectives are complied with at all times.
4. Will ensure that all foreseeable risks associated with the Trust's activities are identified and removed or controlled through a process of risk assessment and management.
5. Will ensure that all employees are given such information, instruction and training as may be necessary to enable the safe performance of their duties.
6. Will seek to inform students' parents/carers or guardian of any health, safety or welfare issues relevant to their child or children.
7. Have detailed the arrangements for health safety and welfare in the Organisation and Arrangements associated with this statement.
8. Will ensure, as far as is reasonably practical, that this statement and supporting documents are kept up-to-date.

Trust Responsibilities

It is recognised that individuals, and groups of individuals, have responsibilities for health, safety and welfare within The Roseland Multi Academy Trust. The individuals and groups identified below are expected to have read and understood the Trust's policies and procedures for ensuring health safety and welfare and to conduct their duties in accordance with them.

The Employer

The employer for all staff within our academies is the Trust. The employer has the ultimate responsibility and must ensure that there are arrangements in place for the health safety and welfare of students, staff, visitors and contractors.

Trust Board

The Trustees are responsible for ensuring that mechanisms and procedures are in place for health, safety and welfare. The trustees will receive regular reports to enable them, in collaboration with the Executive Leadership Team, to prioritise resources for health, safety and welfare issues.

The Trust Board have appointed Headteachers to oversee the management of health and safety within each academy, and the Chief Executive Officer across the Trust.

Headteacher/Chief Executive Officer ('CEO')

Each Headteacher/the CEO has responsibility for:

- Day-to-day management of all health, safety and welfare matters in the Trust in accordance with this Statement of Health & Safety as well as individual academies Health & Safety Policies.
- Ensuring that regular health, safety and welfare inspections are carried out.
- Submitting regular health, safety and welfare reports to Trustees.
- Ensuring that action is taken on health, safety and welfare issues.
- Passing on information received on health, safety and welfare matters to appropriate people.
- Carrying out accident investigations.
- Identifying and facilitating employee training needs.
- Liaising with Trustees on policy issues and any problems in implementing this Statement of Health & Safety or individual academies Health & Safety policy.
- Providing necessary facilities for all employees to be consulted on health, safety and welfare matters.
- Ensuring that any contractor appointed to deliver services or carry out work is competent to do so.
- Monitoring contractors to ensure that Health and Safety Policy is complied with.
- Take action where any contractor is found to be working in a manner which is considered to be unsafe.

Whilst responsibility for the above cannot be delegated, the function of carrying out these tasks can be delegated to other members of staff. In this Trust the following functions have been delegated to:

Function	Delegated to
Day to day health, safety and welfare management	Headteacher – Gerrans School Headteacher – Tregony Community Primary School Site Supervisor – The Roseland Academy Site Supervisor – Treviglas Academy Site Supervisor – Falmouth School
Regular inspections	Trust Premises Manager Chief Financial Officer
Accident Investigation	Headteacher – Gerrans School Headteacher – Tregony Community Primary School Headteacher – The Roseland Academy Headteacher – Falmouth School Headteacher – Treviglas Academy Trust Premises Manager – All Academies Chief Financial Officer – All Academies Chief Executive Officer – All Academies Operations Assistant (all schools)
Employee training needs Contractor management	Headteacher – Gerrans School Headteacher – Tregony Community Primary School Site Supervisor – The Roseland Academy Site Supervisor – Treviglas Academy Site Supervisor – Falmouth School

Competent Health and Safety Advice

The Trust recognises that it must have access to competent health and safety advice. The Trust's competent advisors are JNC Safety Services Ltd, Woodbine Farm Business Centre, Truro Business Park, Truro, Cornwall, TR3 6BW.